

**POLICY NUMBER: POL-95**

---

**Chapter:**  
**BOARD OF DIRECTORS**

**Subject:**  
**EXECUTIVE LIMITATIONS, GENERAL EXECUTIVE CONSTRAINT**

**Effective Date:**  
**January 23, 2003**

**Last Update:**  
**December 8, 2022**

---

**PURPOSE:**

The purpose of this policy is to set out the responsibilities of the Chief Executive Officer to act in a lawful, prudent and ethical manner.

**REFERENCE:**

*Workers Compensation Act R.S.P.E.I.1988, Cap. W-7.1, Sections 28(1) and 29*  
*Occupational Health and Safety Act R.S.P.E.I. 1988, Cap. O-1.01, Section 4*  
*Workers Compensation Board Policy, POL-112, Board- Chief Executive Officer Relationship,*  
*Monitoring Chief Executive Officer Performance*

---

**DEFINITION:**

---

**POLICY:**

1. The Chief Executive Officer shall not cause or allow any condition, procedure, decision, or organizational circumstance which is unlawful, imprudent, or unethical.
-

### **Monitoring**

2. This policy will be monitored by the Board of Directors annually and reviewed in accordance with the annual monitoring schedule as set out in Workers Compensation Board policy, POL-112, Board - Chief Executive Officer Relationship, Monitoring Chief Executive Officer Performance.
- 

### **HISTORY:**

December 8, 2022 - Amended language around limitations to clarify and be consistent with other Governance policies.

May 9, 2019 – Added a purpose statement and reference to the annual monitoring schedule.

October 24, 2013 – Policy reviewed by Board of Directors. No changes made.

March 13, 2006 - Editorial changes made to the policy as a result of a review by the Board of Directors.

Board of Directors Approval Date: January 23, 2003